Bombardier Transportation
Modern Slavery Statement

For the Financial Year Ended December 31, 2018 by Bombardier Transportation UK Ltd (the “Company”)
The Company is a subsidiary of Bombardier Inc. ("Bombardier"). This is the Modern Slavery and Human Trafficking Statement of the Company for the financial year ended December 31, 2018.

The statement is made pursuant to section 54 of the United Kingdom Modern Slavery Act 2015 (the “Act”) and describes measures in place at the Company to ensure that slavery and human trafficking is not taking place within the Company’s business and supply chains.

In accordance with the Act this statement is published on the following websites: www.bombardier.com and www.uk.bombardier.com.

About Bombardier

Bombardier is the world’s leading manufacturer of both planes and trains. Bombardier is evolving mobility worldwide by answering the call for more efficient, sustainable and enjoyable transportation everywhere.

Bombardier is headquartered in Montréal, Canada, and has 75 production and engineering sites in 28 countries, as well as a worldwide network of service centres. Bombardier shares are traded on the Toronto Stock Exchange (BBD). In the fiscal year ended December 31, 2018, Bombardier posted consolidated revenues of $16.2 billion.

Bombardier’s approach

Bombardier is a signatory of the United Nations Global Compact ("UNGC"), the world’s largest corporate citizenship and sustainability initiative. As such, we are committed to promoting, in our business activities, the 10 fundamental principles of the UNGC which address human rights, environmental protection, anti-corruption and labour rights, more specifically the elimination of all forms of forced and compulsory labour and abolition of child labour. Bombardier places substantial value upon suppliers who support and respect the internationally proclaimed human rights contained in the UNGC.

Our code of Ethics and Business Conduct ("the Code") addresses ethical conduct in our work environment, business practises and relationships with external stakeholders. It requires us to uphold our core values, standards of behaviour and our commitment to the UNGC’s 10 principles across all of our global activities.
The Code applies at all times, without exception, to all members of the Board of Directors, all management and all employees. You can see the code here: https://www.bombardier.com/en/governance/code-of-ethics-and-business-conduct.html.

In line with Bombardier’s vision for its suppliers, Bombardier actively engages its supply chain by the adherence of its suppliers to its Supplier Code of Conduct that has been developed with recognition of the 10 principles outlined in the UNGC. The Supplier Code of Conduct details our expectation of suppliers in respect of human rights, legal compliance, health and safety, the environment, anti-corruption, ethics and governance. You can see the code here: https://www.bombardier.com/content/dam/Websites/bombardiercom/supporting-documents/BInc/Bombardier-Supplier-Code-of-Conduct-en.pdf.

Our Supplier Code of Conduct specifically includes provisions prohibiting child labour and forced or compulsory labour, as follows:

“Child Labour
Bombardier will not engage in nor support the use of child labour. The supplier is expected not to use child labour. By child labour, it means employees under the age of 15 years old. However, for employment or work which by its nature or circumstances is not suitable for a person under the age of 18 years old, child labour shall mean employees under the age of 18 years old.

Forced or Compulsory Labour
Bombardier will not engage in nor support the use of forced or compulsory labour. The supplier is expected not to exact any work or service from any person under the menace of any penalty. For example, the supplier’s employees must be free to leave work or terminate their employment with reasonable notice, and they are not required to surrender any government-issued identification, passports or work permits as a condition of employment.”

Assessing and managing risk in the Company’s supply chain

In 2018 the Company operated four procurement teams, Rolling Stock, Services, Indirect Goods and Services and Rail Control Systems. The teams continued to develop and deploy a number of complementary measures to guard against the risk of forced and child labour in supply chains. Those measures include the following:
The creation of a dedicated **Steering Group** of senior procurement professionals created to develop, lead and maintain the Company’s efforts in this area. The Steering Group reports to the Company’s Board of Directors on a quarterly basis.

**Modern Slavery and Human Trafficking Guidelines** have been developed to raise awareness of the Company’s expectation of ethical and transparent supply chains and to highlight the resources available to employees to seek assistance or to raise any concerns. The Guidelines are to be cascaded in 2019.

A rolling programme of **Employee Training** has been developed in 2018 and piloted with 60 procurement employees and is to be cascaded during 2019. This raises awareness and provides our employees with the relevant knowledge of the human and business impacts of modern slavery. It also teaches employees how to prevent, anticipate and review risks and how to escalate suspicions internally and externally. Our Modern Slavery Training is enhanced by a rolling global programme of compulsory training on ethics and compliance.

Should employees or suppliers have concerns regarding slavery they have the responsibility to **report** their suspicions and we provide multiple channels for them to do so on a confidential basis:

- to colleagues including supervisors, human resources representatives, legal services representatives, internal audit representatives or next level of management;
- to Bombardier’s Ethics and Compliance Office, by email or phone, open to both employees and suppliers and to dedicated Ethics Ambassadors available at all major sites; or
- via EthicsPoint, our free, independent and confidential hotline available to all employees 24 hours a day, seven days a week, anywhere in the world, accessed by phone or online.
Tier 1 supplier self-assessments of risk are being undertaken via questionnaire. Suppliers are asked to confirm that they (and their supply chains) comply with our expectations and recognised CSR standards, including with respect to human rights. Results are scored to determine risk and appropriate next steps. In 2018 we risk assessed and scored many important suppliers. This will be an ongoing programme.

A “heat map” of Tier 1 supply chain risk has been piloted and is being built on. This is based on the results of the supplier self-assessment questionnaires and on an assessment of supplier scope of supply and country of origin. The heat map will help us highlight areas of potential risk and assess any need for more in-depth supplier reviews, whether by audit or spot check.

This statement has been approved by the Board of Directors of the Company, for the financial year ending December 31, 2018.

Kate Parkes
Director

11th June 2019
Date