CONNECTING THE DOTS

MOVING FORWARD RESPONSIBLY

2011 CORPORATE SOCIAL RESPONSIBILITY OVERVIEW
ABOUT THIS OVERVIEW

This overview features highlights of our corporate social responsibility (CSR) performance during fiscal year 2011, which runs from February 1, 2010 to January 31, 2011. Qualitative highlights cover the same period, as well as February 2011 to June 2011. All amounts are in U.S. dollars unless otherwise stated. We will issue our next CSR Report in spring 2012.

YOUR FEEDBACK

Let’s continue the dialogue on CSR. Tell us what you think about our CSR performance by emailing us at csr@bombardier.com.
MESSAGE FROM MANAGEMENT

IN 2011, BOMBARDIER RANKED AMONG THE 342 MOST SUCCESSFUL COMPANIES IN THE WORLD FOR ECONOMIC, ENVIRONMENTAL AND SOCIAL PERFORMANCE ON THE DOW JONES SUSTAINABILITY WORLD INDEX.

AMONG THE 143 MOST SUCCESSFUL COMPANIES IN NORTH AMERICA IN TERMS OF SUSTAINABLE BUSINESS PRACTICES ON THE DOW JONES SUSTAINABILITY NORTH AMERICA INDEX.

DOING THINGS DIFFERENTLY

If you’ve been following our CSR reporting regularly, you’ll notice that this year we’re doing things differently. Moving forward responsibly involves a natural momentum. And that means, as we move forward and evolve, we’re constantly examining our way of doing things and how it can be improved. Part of this process included taking a look at our CSR reporting to ensure that our stakeholders receive the most up-to-date and reliable CSR information.

In preparation for external verification, and as part of our commitment to continuous improvement, our Corporate Audit Services and Risk Assessment (CASRA) team completed an extensive audit of our CSR reporting processes and systems. We’re now implementing CASRA’s recommendations to improve not only the quality of our CSR information, but its materiality and timeliness.

Until this year, we’ve issued a comprehensive CSR Report every fall since 2008, a full seven months after our Annual Report. To address the issue of timeliness, this year we decided to align the publication of our CSR Report with our Annual Report in spring 2012. In the interim, this overview presents a snapshot of our CSR activities over the past year. A year of transition, alignment and improvement. A year in which we’ve done things differently and connected more dots to continue moving forward responsibly.

We invite you to visit our dedicated CSR website, www.csr.bombardier.com, for a full picture of our activities throughout fiscal 2011 and our latest CSR news, performance data and recognitions.

Pierre Beaudoin  
President and Chief Executive Officer

Daniel Desjardins  
Senior Vice President and General Counsel  
CSR Committee Chairman
GOVERNANCE

5TH TIME LISTED
ON BOTH DJSI WORLD AND DJSI NORTH AMERICA INDEXES SINCE 2007

AMONG THE BEST 50
CORPORATE CITIZENS IN CANADA IN 2011
AND #1 IN THE ENVIRONMENT CATEGORY
(CORPORATE KNIGHTS, JUNE 2011)

AMONG THE TOP 50
SOCIALLY RESPONSIBLE COMPANIES IN CANADA
(MACLEANS/JANTZI-SUSTAINALYTICS, JUNE 2011)

5 LANGUAGES
MAKE OUR NEW B-ETHICS NEWSLETTER
MORE ACCESSIBLE TO EMPLOYEES WORLDWIDE

ETHICS NEWSLETTER:
GAINING MOMENTUM
In July 2010, we launched a quarterly newsletter to raise awareness of our Code of Ethics and Business Conduct and related issues as well as to reaffirm our commitment to ethics. As the newsletter grew in popularity, our Ethics and Compliance Office received increased requests for greater distribution. Today B-ethics is published in English, French, German, Spanish and Swedish. It features information on ethics training, our Code’s governance, available resources, case studies of misconduct and upcoming ethics-related activities.

“SAY ON PAY” VOTE PASSED
We’ve been monitoring recent developments and emerging trends in “Say on Pay” for several years now. These advisory, non-binding votes grant shareholders a say on executive compensation. At our annual general meeting in June 2011, more than 99% of shareholders approved the “Say on Pay” resolution and our Board of Directors implemented this practice for the first time. We’re proud to be among the leaders of Canadian corporations to adopt an annual “Say on Pay” vote, furthering our commitment to good governance and giving shareholders a voice.
EMPLOYEES

65,400
EMPLOYEES
(62,500 LAST YEAR)

100
NATIONALITIES
(90 LAST YEAR)

25
LANGUAGES
(20 LAST YEAR)

14.2%
OF WOMEN IN
LEADERSHIP POSITIONS1
(SAME AS LAST YEAR)

1 Managers, Directors and above across Bombardier

OUR GOAL: WORLD-CLASS
TALENT MANAGEMENT

This year we implemented a new
global talent management tool called
BTALENT as part of our Global Talent
Roadmap. This tool not only helps
us manage our talent globally, it also
empowers our employees to develop
their careers. The key is visibility. From
mobility to skills to languages spoken
and interests outside work, BTALENT
enables us to better understand
what our talent offers us and what
opportunities we can provide to them.
By capturing this information, we’re
enhancing our ability to match our
needs with those of our employees.

FIRST COMPANY-WIDE HSE
LEADERSHIP CONFERENCE

In March 2011, we held our first
Health, Safety and Environment
(HSE) Leadership Conference uniting
representatives from our global HSE
community. The two-day conference
strengthened our managers’ HSE
commitment, dialogue among
the teams and alignment across
our business groups. Participants
explored strategies for achieving
zero accidents and world-class HSE
performance throughout Bombardier,
another example of our determination
to continuously raise our standards
in HSE.

“I strongly believe that caring for health, safety and the
environment is a fundamental mark of respect for our
employees and their families. As managers in a global
corporation, we must act as role models and be committed to
offer the same high-level standards for health, safety and the
environment wherever we operate.”

Pierre Beaudoin
President and Chief Executive Officer
OPERATIONS

OUR FIVE-YEAR REDUCTION EQUIVALENCIES
(FY2007 TO FY2011)

WATER CONSUMPTION:
FILLED 88 OLYMPIC-SIZED SWIMMING POOLS

WASTE:
TOOK MORE THAN 260 LOADED TRUCKS OFF THE ROAD

HAZARDOUS WASTE:
TOOK MORE THAN 100 LOADED TRUCKS OFF THE ROAD

ENERGY CONSUMPTION:
POWERED THE STREET LIGHTS IN A CITY OF ABOUT 530,000 PEOPLE FOR A YEAR

GHG EMISSIONS:
REMOVED MORE THAN 4,510 CARS FROM THE ROAD FOR ONE YEAR

EMPLOYEES HELP SHRINK OUR ENVIRONMENTAL FOOTPRINT

As it becomes increasingly difficult to generate improvements in our environmental performance, employee engagement is crucial in working towards achieving carbon neutrality and other key environmental targets.

In 2010, we created the Bombardier Green Fund to elicit and leverage the best site-related initiatives submitted by employees to improve our energy efficiency and overall environmental performance.

To qualify, the Green Fund projects must:
• demonstrate superior and sustainable environmental gains
• generate a positive impact for employees and the greater community
• show a return on investment
• be supported by the local management team

OUR GREEN FUND IN ACTION

Six pilot sites representing 16% of our Transportation group’s carbon footprint delivered more than 60 project plans.

At Aerospace, we selected 19 initiatives out of nearly 200 Green Fund ideas submitted. For example, employees at our Querétaro facility in Mexico suggested installing a ground rainwater tank to collect runoff from the roof to use as grey water for the plant, helping conserve water in one of the country’s driest regions.
As of fiscal 2011, the scope of our reported environmental and energy data includes: buildings we own or lease long term and manage as the sole tenant, with more than 50,000 square feet of conditioned space; sites having 150 employees or more; sites that are considered primary production/operation and service facilities; and group headquarters. Joint ventures (where we control less than 50%) are excluded. This revised scope is not considered significant compared to that used in previous years.

**OUR ENVIRONMENTAL TARGETS**

**WATER CONSUMPTION:**
**AN ADDITIONAL 3% REDUCTION**
between FY2011 and FY2012, based on FY2010 data

**ENERGY CONSUMPTION AND GHG EMISSIONS:**
**AN ADDITIONAL 10% REDUCTION**
between FY2010 and FY2013, based on FY2009 data

**WASTE AND HAZARDOUS WASTE PRODUCTION:**
**AN ADDITIONAL 9% REDUCTION**
between FY2011 and FY2012, based on FY2010 data
**PRODUCTS**

**3 NEW ECO4 ENERGY-SAVING RAIL TECHNOLOGIES**

**PRIMOVECITY: EASY URBAN E-MOBILITY**
Launched in fiscal 2011, **PrimoveCity** provides wireless, emission-free mobility for all rail and road vehicles including cars, buses, trucks and trams. This groundbreaking, contactless e-mobility solution leverages our PRIMOVE technology to address the range and recharging constraints of electric vehicles. Safe and weatherproof, it uses inductive energy transfer to wirelessly power these vehicles using cables hidden under the road or track. This means that **PrimoveCity** leaves heritage-protected areas, parks and gardens unobstructed and the urban landscape intact.

**EcoSilent Optimized Sound Design** for quiet train travel inside and out

**EnerGstor Wayside Energy Storage** system for capturing, storing and feeding back otherwise wasted braking energy into the system

**EcoEfficient Optimized Environmental Performance** for analyzing the environmental footprint throughout our products’ entire lifecycle

**14% TO 18% LOWER FUEL BURN**
WITH OUR NEWLY LAUNCHED GLOBAL 7000 AND GLOBAL 8000 BUSINESS AIRCRAFT

**1 NEW ENVIRONMENTAL PRODUCT DECLARATION (EPD) ISSUED FOR OUR INNOVIA ART 200 RAPID TRANSIT VEHICLE – BRINGING US TO 14 EPDs FOR OUR TRANSPORTATION PRODUCTS**

1 Compared to our Global 6000 (formerly the Global Express XRS) business aircraft

**DESIGN FOR ENVIRONMENT: CENTRAL TO RESPONSIBLE INNOVATION**
During 2010, we further integrated our Design for Environment (DfE) approach into the development of all new aircraft programs. The Aerospace DfE team now consists of seven experts with a dedicated DfE specialist forming an integral part of each new program team.

Our DfE philosophy is front and centre in the development strategy for our new Global 7000 and Global 8000 business jets launched in 2010. In fact DfE requirements are now embedded in the technical documents that guide the day-to-day job of designing these aircraft.

We’re also working to issue EPDs for all new aircraft programs upon entry into service — an industry first — proactively informing key stakeholders of our products’ environmental performance.
SUPPLY CHAIN

230
AEROSPACE SUPPLIERS, REPRESENTING 90% OF AIRCRAFT-RELATED PROCUREMENT SPEND AND 70% OF NON-AIRCRAFT RELATED SPEND, COMMITTED TO OUR SUPPLIER CODE OF CONDUCT¹ COMPARED TO 200 IN 2010.

 ALL 469
MAIN TRANSPORTATION SUPPLIERS, ACCOUNTING FOR 80% OF THE GROUP’S PROCUREMENT SPEND², ARE ON BOARD WITH THE CODE COMPARED TO 406 IN 2010.

¹ Using reference year 2008
² Using reference year 2009

REACHING OUT

In June 2010, we increased our aerospace industry involvement by becoming a champion of the supplier improvement program MACH, initiated by Aéro Montréal. This public-private partnership supports supplier development through public investment, supplier-customer collaboration and training sessions. By engaging in these types of partnerships, we strengthen our commitment to supplier development and to supporting the industry in communities where we operate.

RECOGNIZING OUR SUPPLIERS

Both of our business groups launched awards to recognize supplier contributions in CSR in 2010 and foster a responsible supply chain.

Recipients of Aerospace’s first Corporate Social Responsibility Awards were CAE Inc., Hamilton Sundstrand Corporation, Honeywell Aerospace and Pratt & Whitney Canada. The Bombardier Achieving Supplier Excellence (BASE) Awards acknowledge suppliers that support our strategy of delivering an amazing customer experience through superior performance.

Based on a supplier self-assessment survey, our Transportation group launched the Sustainable Suppliers Awards and honoured the first recipients, Hitachi and ABB.

Selection criteria cover quality systems (IRIS), health, safety and environment systems (ISO 14001 and OHSAS 18001), labour conditions and business ethics (SA 8000), as well as responsible citizenship and philanthropic engagement.

At Transportation, we also gave our first-ever Supplier Improvement Award to RAWAG in recognition of its outstanding achievements during 2010.
188 employees from aerospace and corporate office worked 1,925 hours with the Canadian Red Cross to aid flood victims near Montréal, as part of our bombardier-wide employee volunteering pilot project.

All 20 graduates of our Tibet professional training program are now gainfully employed in the hotel and restaurant sector. The program trained students from Tibet in tourism management, enabling them to benefit from the increased tourism in the region generated in part by the Golmud-Lhasa railway.

Transportation employees in the Pittsburgh area continued their video mentoring program with NKosi’s Haven orphans in the Gauteng region of South Africa. Founded in 2008, the program provides youth in need with homework support, career planning and counselling. To facilitate the mentoring, we donated computers and helped furnish the labs at the orphanage.

RESPONSIBLE CITIZENSHIP

StrongenHing Our Community Contributions

These examples show our Donations, Sponsorships and Community Involvement Policy in action. Our philanthropic contributions are focused around our employee volunteering pilot project and the 3Es — Education, Environment and Entrepreneurship. These three areas reflect our key priorities and provide us with a great opportunity to give back, heightening our positive impact and benefits to the communities in which we operate.
RESPONSIBILITY
To reduce our environmental footprint, this 2011 Overview is printed on Enviro100 paper, containing 100% recycled fibre, allowing us to save:

- 10 mature trees
- 287 kg of solid waste
- 564 kg of atmospheric emissions
- 21,630 litres of water

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