Mandate of the President and Chief Executive Officer

Alain Bellemare is responsible for the management and execution of Bombardier’s strategic and operating plans. His specific responsibilities include, among other things:

- executing the Board of Directors’ resolutions and policies;
- providing long-term strategic orientation in the form of a strategic plan and a business plan;
- managing Bombardier’s commercial and internal affairs by:
  - assuming responsibility for capital management and financial management;
  - implementing decisions with respect to acquisitions, divestitures, financings and similar activities, subject to prior approval of the Board of Directors;
  - ensuring that Bombardier has effective disclosure controls and procedures and internal controls in place; and
  - identifying, assessing and managing the risks involved in the course of business; and
- representing Bombardier to external groups.

The corporate objectives which the President and Chief Executive Officer, Alain Bellemare, is responsible for meeting are determined pursuant to the operating plans and budgets approved each year by the Board of Directors; he is assessed against the achievement of the operating plans and the budgets and he may also be assessed, in part, in relation to specific objectives that have been fixed for him by the Board of Directors upon the recommendation of the HRCC.

At the beginning of each regular meeting of the Board of Directors, a private session is held involving only the President and Chief Executive Officer, Alain Bellemare, and the directors in order to allow them to review and discuss various topics of interest according to the then prevailing circumstances.